



The Rivet

Community Agreement

Welcome to The Rivet, a space built on creativity, collaboration, and community. By becoming a member or instructor, you agree to uphold the values and guidelines below, which ensure a positive and safe experience for everyone. These principles are designed to protect the integrity of our shared environment and allow us to address any behaviors that may harm the community.

Respect & Inclusivity

- **Respect for All:** Treat everyone—members, instructors, staff, and visitors—with kindness, patience, and respect. We celebrate diversity and welcome people of all backgrounds and identities.
- **Inclusive Language & Actions:** Use language and actions that foster a welcoming and inclusive space. Discrimination, harassment, or any behavior that marginalizes or intimidates others is not tolerated.

Safety & Responsibility

- **Safety Measures:** Prioritize safety in all activities. Follow posted guidelines, report any safety hazards, and support others in safe practices.
- **Responsible Tool Use:** Use tools, materials, and equipment responsibly, adhering to all guidelines and instructions provided by The Rivet staff and instructors.
- **Clean & Shared Spaces:** Respect our shared spaces by cleaning up after yourself and leaving workspaces in better condition than you found them. Remember that all members and instructors rely on these spaces to create and collaborate.

Integrity & Professionalism

- **Professional Boundaries:** Maintain professionalism in personal relationships with other members, visitors, or staff. Avoid actions or conversations that could harm the community's trust or reputation.
- **Constructive Concerns:** If you have a concern or disagreement with any policy or procedure, it is your responsibility to bring it to our attention through appropriate channels as soon as possible. This ensures we can address the matter constructively and openly. Voicing complaints outside of these channels in a way that may harm The Rivet's reputation or the community's cohesion is not productive or respectful to others involved.

Positive Contribution & Collaboration

- **Constructive Feedback:** Offer feedback in a constructive and respectful manner, helping others learn and grow.
- **Community Engagement:** Engage positively with others, respecting different levels of expertise and experience. The Rivet is a place to learn, teach, and support one another.

Agreement to Community Standards

By joining The Rivet, you agree to abide by this Community Agreement and contribute to an atmosphere of respect, safety, and inclusivity. The Rivet reserves the right to address behaviors that violate these guidelines, including suspension or termination of membership if necessary to protect the well-being of our community.

Signature

Print Name

Date